

Clinical Director

Bristlecone Family Resources, a private non-profit providing Northern Nevada with the most comprehensive drug, alcohol, and gambling addiction treatment seeks a Clinical Director provides strategic and functional leadership for all clinical staff at Bristlecone. The Clinical Director reports to the Executive Director, is part of the leadership team, and therefore partners with other Bristlecone leaders in setting priorities, and assuring strategic goals are achieved. The Clinical Director is key to driving services, programs.

Essential Job Functions

- In partnership with the Executive Director, provides leadership, strategic direction and management necessary to provide clinical oversight of Bristlecone's treatment services and treatment programs including Drug Court programs, Veteran's programs, and the Problem Gambling program.
- Responsible for the delivery of quality treatment services and the growth and development of clinical staff.
- Supervises the Clinical Supervisors
- Approves and/or develops group treatment curriculum and the group menu.
- Provides up to 20% direct clinical services per week.
- Identifies opportunities for continuous improvement and prioritize work in partnership with other Leadership staff.
- Mentors and coaches clinical staff to achieve their greatest success.
- Create an environment of accountability in every role.
- Active engagement with outside partners, both public and private, to expand partnership opportunities, problem solve system issues and advocate for behavioral health programs and clients.
- Maintain compliance with all grant funders and contracting organizations
- Ability to make decisions and influence others for success
- Facilitate trust and teamwork, fostering superior communication skills and change management skills
- Sets the tone for positive client experience.
- Stays current on health care trends and requirements, and the use of evidence-based practices.

Knowledge, Skills, and Abilities

- Thorough understanding of ASAM and DSM-5.
- Effective written and verbal communication, people management skills.
- Create and sustain high performing managers and teams.
- Effective fiscal management of assigned budgets.
- Demonstrates thorough client care knowledge.
- Knowledge of and ability to demonstrate management skills in planning, decision-making, setting goals and process improvement efforts.
- Ability to meet and comply with HIPAA/Confidentiality policies and procedures
- Ability to communicate respectfully with people of varied racial, educational and socio-economic backgrounds as well as individuals with disabilities and illnesses.
- Ability to work independently or as part of a team; ability to interact professionally with co-workers and clients
- Ability to work with supervision, receiving instructions/feedback, coaching/counseling and or action/discipline
- Ability to effectively perform job duties under high levels of activity, and a variety of conditions and restraints
- Experience with insurance, Medicaid and other types of client billings.

Education and Experience

- Master's or other post-graduate Degree in Behavioral Sciences or a related degree - Licensed Clinical Social Worker or Marriage and Family Therapist preferred
- Demonstrated capacity for innovative
- Minimum 5 years experience in addiction treatment.
- An excellent communicator, collaborator, and team facilitator.
- Seasoned manager with superior people skills that will grow and inspire others.
- Proven track record in dealing with human resource practice issues.

Those interested and qualified, please submit resume to Human Resources at 775-954-1406 or email resume to kmanguso@bristleconereno.com

- Compensation: DOE plus health and dental insurance.
- Principals only. Recruiters, please don't contact this job poster.
- Please, no phone calls about this job.
- Please do not contact job poster about other services, products or commercial interests.

Bristlecone Family Resources is an EOE.

The selected candidate will need to complete a physical and drug screen.