

# MAT (Medication Assisted Treatment) Behavioral Health Therapist

Join Our Team

Have you ever been described as a team player, collaborative, compassionate, non-judgmental or inclusive? Do you respond and communicate with others in a kind and welcoming way? How about your work? Do you bring excellence, innovation, and high ethical standards to your practice? Are you dedicated to client-centered treatment planning with goals that are measurable? And your case notes. . . are they always on time and provide a full picture of the treatment your clients are receiving?

If you are known for your passion in providing the highest level of care to your clients and demonstrate dedication to changing lives, you could be the next member of our amazing Behavioral Health team! Tell us about what drives your passion and how you have demonstrated your ability to impact lives. Send your resume to the hiring team at Northern Nevada HOPES and help us understand why you are the best candidate for this position. We aren't looking for a standard cover letter and CV because we're not looking for the standard candidate. We're looking for someone who has the passion, ability, and expertise to create life changing opportunities for individuals with very complex cases! Tell us about your accomplishments, feature all your awards, and share with us your proven ability to exert positive influence and change lives. We'd welcome the opportunity to know about your treatment philosophy and how you have used your skills and expertise to help others. Tell us what inspires you and how you will demonstrate your knowledge, skills and expertise at Northern Nevada HOPES.

### Here is How HOPES Changes Lives

We want you to bring value, and feel valued every day! We are a non-profit community health center that provides healthcare to medically underserved populations. HOPES programs address conditions that often challenge people with stigma, isolation, addiction, mental health, hunger and homelessness.

## Job Summary:

The MAT Therapist will provide clinical behavioral health services to MAT clients in such a way that affirms the mission of HOPES, results in the best possible patient health outcomes, and increases overall satisfaction with services at HOPES. We have an integrated team model approach to patient care. You'll have the opportunity collaborate with some fantastic health care providers to help MAT patients achieve their best health. Our MAT Therapist would carry a caseload of 24-25 individual clients/couples/families in addition to leading one therapy group. This therapist would be an integral part of our MAT Program by providing comprehensive psychotherapy to clients struggling with substance use disorders, and mental health disorders.

## Job Responsibilities:

• Individual, Group, Couples, and/or Family Psychotherapy – As the MAT Therapist you'll maintain an average caseload of 24-25 individuals/couples/families and lead one therapy group. In your role you'll provide consultation with patients, functional and strength-based



assessment and diagnosis, psycho-education for patients and their support system, medication adherence counseling, and disease self-management counseling. You'll engage in motivational interviewing, problem solving, cognitive intervention, self-care plan development and comprehensive psychotherapy to dual diagnosis clients struggling with substance use and mental health disorders. It's a busy role!

- **Consultations** You'll gain and expand understanding of your patients and provide decision support for treatment planning. You'll also assist with creating and implementing biopsychosocial treatment plans.
- **Coordination of Care** You'll coordinate care with primary care staff and identify, refer, and advocate for those patients who need specialty behavioral health services and other support services.
- **Crisis Intervention** You're the calm in the storm. You'll provide immediate crisis intervention assistance in the event of a behavioral health emergency or other crisis.
- Electronic Medical Record Documentation Your timely and thorough case notes in the EMR will outline treatment goals, document interventions, and give a complete picture of your patient's progress.
- Specialty Behavioral Health You'll develop a sustainable caseload of MAT patients providing psychotherapy using evidence-based practices in a trauma informed care environment. Because your caseload will be composed of a very diverse population, you'll need to be able to provide or access treatment options for a variety of issues and demographics.
- Activities to enhance HOPES and the team—You'll be called upon to assist in provider training and education, participate in behavioral health quality improvement activities and engage in ongoing training to hone your skills.

## Job Must Haves:

- Master's degree in counseling, social work, or related field, with a minimum of three to five years' experience as a clinical therapist and a current license to practice in Nevada as a LCSW/LMFT or Doctoral degree in psychology, with a minimum of two years' experience as a clinical therapist and a current license to practice in Nevada as a Psychologist. <u>A</u> <u>background in addiction treatment is required</u>. LCSW/LCADC, LADC or CADC combination is a plus!
- Competency in providing cognitive and behavioral interventions to individuals, families, couples, children, and groups with behavioral health/mental health/substance abuse problems in a trauma informed primary care/specialty care setting
- Excellent interpersonal skills and ability to work collaboratively with primary care staff, patients and other behavioral health clinicians
- Ability to multi-task and work in a fast-paced environment
- Familiarity with Behavioral Health Consultant Model and with Screening, Brief Intervention, and Referral to Treat for substance abuse (SBIRT) and Evidence based treatment modalities for crisis interventions.
- Bi-lingual a plus!

The word on the street is that HOPES is the Best Place To Work in Northern Nevada (and we won an award for it too). Check out our benefits and apply online at nnhopes.org/career