



THERAPIST – Solutions Recovery (Las Vegas)

Please contact Ann M. Brown, HR Manager (702) 840-7711 or ann.brown@contactaac.com for further information

JOB DESCRIPTION

JOB KNOWLEDGE/SKILLS

Measures employee's demonstrated job, relevant knowledge and essential skills, such as work practices, policies, procedures, resources, laws, customer service, and technical information, as well as, the relationship of work to the organization's mission. Also measured are the employee's self-improvement efforts to enhance skills and knowledge to stay current with changes impacting the job.

Reports to: Clinical Director

FLSA Status: Exempt

JOB SUMMARY

Responsible for providing clinical and coordinating case management services to clients with addictions, behavioral, emotional and mental health disorders. Provides Biopsychosocial assessments, family group, crisis intervention, family, group and individual services.

EDUCATION, EXPERIENCE SKILLS & ABILITIES

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Master's Degree on a Behavioral Health related field.
- Working knowledge of Microsoft Word, Excel, and Outlook.
- Must be able to work overtime, weekends, holidays, and flexible hours.
- If in personal recovery, a minimum of 2 years clean and sober.
- Licensed in the State of Nevada

PHYSICAL REQUIREMENTS

AAC is committed to principles of equal opportunities for all employees. The Company will provide reasonable accommodations that are necessary to comply with State and Federal disability discrimination laws.

- Ability to sit, use hands and fingers, talk or hear, and smell continually. Ability to stand, walk and reach frequently. Ability to climb or balance, stoop, kneel, or crouch occasionally.
- Ability to frequently lift and carry up to 10 lbs. and occasionally lift and carry up to 25 lbs.
- Close vision required to see computer monitor, read documents, and operate copy and fax machine. Distance vision required to drive an automobile, if driving is a requirement of the job.
- Work environment is indoors and climate controlled. Occasionally exposed to outdoor weather conditions.
- Moderate noise levels as found in a business office with computer printers, households with TVs and dishwashers, and driving light traffic.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES

Performance Rating 1-2-3-4-5-N/A	Job Specific Duties	Dept. Orientation Date / Initials
	Complete ASAM and DSM axis evaluations	/
	Formulate and implement measurable objective treatment plans within 72 hours of start of treatment that address both mental health and addiction diagnoses of the client and their case management needs while maintaining scope of practice	/
	Intakes, individual and group notes and treatment plans will be completed in a timely manner	/
	Clinical notes for family and individual therapy will be completed same day	/
	Group therapy notes will be completed within 24 hours of group	/
	Maintain license and required CEU's	/
	Provide bio-psycho-social assessments to identify and diagnose properly addictions, co-occurring mental health disorders and treatment interventions	/
	Works with Case Management staff by identifying additional mental health and substance treatment needs and refer to appropriate members of staff and or community	/
	Provide clinical information necessary for insurance authorization	/
	Provide crisis and on-call services	/
	Provide family and patient education	/
	Provide group, individual and family therapies for people with co-occurring mental health/substance use disorders as specified by their licensure	/
	Will attend supervision meetings and staff meetings as scheduled	/
	Will utilize an electronic health record system for all clinical notes of intakes, individual, family and group therapy	/
	Work with the treatment team to ensure continuity and quality of care	/
	All other duties as assigned	/
-----	Other Job Duties – As Assigned	-----
	1.	/
	2.	/
	3.	/
	4.	/
	5.	/