



Clinical Director Job Description

The position of a clinical director at The Nestled Recovery Center involves monitoring and maintaining a therapeutic environment of both inpatient and outpatient facilities ie., overseeing clinical, ancillary, and peer support staff; maintaining a robust and consistently adapting client program schedule, coordinating with medical, nursing, admissions, and operations directors for patient care; auditing charts to maintain accreditation standards; coordinating for coverage of any holes in programming schedule. This position does include facilitating educational and process groups as a means of staying connected with patients first hand which will help guide departmental decision making.

Requirements

- Independently licensed (in Nevada) counselor or clinical social worker for a minimum of 3 years. Preferably with supervision credentials.
- Master's degree in a helping professions aforementioned regarding licensure.
- Minimum of one year of management/supervisory experience.

Qualifications

- Clear and direct communication skills both written and verbal.
- Ability to train, educate, and inspire team members.
- Ability to creatively problem solve and remain calm under pressure.
- Able to plan ahead, execute plans, and adapt as changes occur.
- Is able to ask for help as needed from team members.
- Foresees potential safety issues and reduces harm potential by addressing preventatively.
- Recommends/modifies program policies and procedures and/or recommends new programs as necessary for improved client care, physician relationships or public image. Is able to enforce policies and procedures with both staff and clients.
- Coordinates problem-solving with staff to resolve client care issues. Works harmoniously with the Executive Director to ensure the clinical goals are accomplished.
- Provides ongoing assistance in staff development and identifies educational needs to improve program functioning.



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- Coordinates with Operations Manager to resolve any client complaints. Is constantly vigilant for all safety concerns for both clients and employees.
 - Coordinates admissions to assure that needs of the clients can be met.
 - Appropriately considers the sensitivity and confidentiality of medical/psychiatric information along with the need-to-know before sharing information with others.
 - Medical records entries are legible, errors minimized, timely completed and include signature with professional designation. Users of computer aided records should not share passwords and signoff to reduce unauthorized utilization.
 - Demonstrate an ability to identify instances where one's own cultural, ethnic bias impacts decision-making and behavior and tries to reduce these occurrences.
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If interested in job position please send resumes to: info@thenestledrecovery.com